



**SOUTH
EASTERN
CARPENTRY**

Diversity & Inclusion Policy

SEC Commitment

SEC values a diverse workforce and the contribution each individual makes. We are committed to promoting inclusivity, equality and diversity in our policies, practices and procedures.

In SEC's dealings with all its people as well as others engaged by or who work with the company including, for example, clients, job applicants and other third parties SEC believes in treating everyone equally and with the same attention, courtesy and respect regardless of their age, disability, gender reassignment, marriage/civil partnership, pregnancy/maternity, race, religion or belief, sex and sexual orientation.

Recruitment and Selection

SEC recognises the benefits of having a diverse workforce and will take steps to ensure that:

- it endeavours to recruit from the widest pool of suitably qualified candidates possible
- employment opportunities are open and accessible to all on the basis of their ability, skills, experience, appropriate qualifications and aptitude for the position

Promoting and Communicating Equality and Diversity

In all its dealings, with clients and other third parties, SEC will seek to promote the principles of diversity, inclusion and equality.

SEC will make every effort to reflect its commitment to diversity, inclusion and equality in its marketing and communication activities where appropriate.

Richard Shroll
Managing Director
September 2026